

PLYMOUTH CITY COUNCIL

Subject:	Plymouth Workforce Plan
Committee:	Health and Adult Social Care Overview and Scrutiny Committee
Date:	21 November 2018
Cabinet Member:	Councillor Tuffin (Cabinet Member for Health and Adult Social Care)
CMT Member:	Carole Burgoyne (Strategic Director for People)
Author:	David McAuley
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Ref:	
Key Decision:	No
Part:	I

Purpose of the report:

To present the Workforce Plan for Plymouth.

Corporate Plan

This paper is consistent with the aims and objectives of the Corporate Plan and compliments the aspirations in terms of developing a workforce that is fit for the future and able to deliver the range skills needed to support services across the city and ultimately meet the health and care needs of our local population.

Implications for Medium Term Financial Plan and Resource Implications: Including finance, human, IT and land

One of the aims of this plan is to deliver improved efficiency through a reduction in temporary staffing. The aim of the approach is to develop a whole system approach to workforce planning, ensuring that the right skills are available at the right time and in the right place.

Other Implications: e.g. Child Poverty, Community Safety, Health and Safety and Risk Management:

- Community Safety (a workforce that is fit for purpose will deliver safe services to the local population)
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Equality and Diversity

Has an Equality Impact Assessment been undertaken? No

Recommendations and Reasons for recommended action:

The Committee are asked to:

- Note the progress in developing the workforce plan for Plymouth
 - Support the content and approach described within the plan
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Background papers:

Title	Part I	Part II	Exemption Paragraph Number						
			1	2	3	4	5	6	7
STP Workforce Strategy									

Sign off:

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Originating SMT Member: Carole Burgoyne						
Has the Cabinet Member(s) agreed the contents of the report? Yes / No						